



Terminal Manager Trail, BC

International Raw Materials Ltd (IRM) markets and distributes crop nutrients and industrial commodities through our extensive distribution system. We are committed to connecting agricultural and industrial customers to critical inputs through innovative, safe, and sustainable logistics solutions.

Duties and Responsibilities:

- Manage daily operations at our Trail location, including safe and efficient rail and truck receiving, loading, unloading, and product handling
- Plan and oversee operations, projects, staffing, and resources to control costs and maintain quality, safety, and service standards
- Lead and reinforce a proactive safety culture by setting clear expectations across terminal operations, hired contractors, and service providers
- Coordinate railcar movements, truck loading and receiving, product transfers, training, preventive maintenance, and site readiness activities
- Maintain and improve standard operating procedures, policies, and site processes in consultation with management
- Coordinate with relevant departments and stakeholders to ensure safe, efficient, and timely terminal operations, including product movement, carrier scheduling, customer service, maintenance, and issue resolution
- Maintain site documentation for safety, rail and truck handling, operating procedures, contractors, and visitors
- Support dispatch operations, including providing coverage and relief as needed
- Ensure compliance with applicable environmental, safety, transportation, rail, and local/provincial/federal operating requirements
- Respond to operational, safety, carrier, or customer issues outside normal business hours, as required to support terminal operations
- Ensure the use of applications and software solutions by internal and external stakeholders for the safety and efficiency of the operations.
- Foster a culture of continuous improvement within the local team and promote operational excellence

Qualifications:

- Bachelor's degree in Business Administration, Supply Chain Management, Logistics, Engineering, or a related field preferred; equivalent operational experience may be considered
- 5 to 8 years of experience in terminal operations, logistics, transloading, warehousing, rail, trucking, or a comparable industrial environment
- Valid driver's license with a clean driving record and the ability to operate a vehicle safely and in compliance with company policies
- Must be able to meet third-party site access and safety requirements, including adherence to PPE standards
- Proven ability to lead teams while managing planning, scheduling, costs, quality, and safety performance
- Strong communication, organizational, analytical, and problem-solving skills
- Experience working with regulatory agencies, customers, rail carriers, trucking providers, contractors, and service partners
- Knowledge of Canadian occupational health and safety, transportation, and environmental requirements preferred
- Mechanical aptitude to identify and recommend repairs for terminal handling equipment

**** If you are interested in applying for this role, please e-mail your resume to resume@irm.com**