



## INTERNATIONAL RAW MATERIALS LTD

### Safety Manager Portland, OR

International Raw Materials LTD (IRM) markets and distributes crop nutrients and industrial commodities through our extensive distribution system. We are committed to connecting agricultural and industrial customers to critical inputs through innovative, safe, and sustainable logistics solutions. IRM is dedicated to maintaining a safe and healthy work environment for all employees. The Safety Manager will play a crucial role in enhancing workplace safety, by developing and implementing safety policies, promoting a culture of safety, and ensuring compliance with safety laws and regulations.

#### **Duties and Responsibilities:**

- Leads the development, preparation, and implementation of safety and security policies and procedures with an eye towards continuous improvement
- Oversees the preparation and submission all safety-related reports, such as OSHA, ILTA, and Protect and Sustain
- Ensures monthly safety meetings are held and documented at all terminals
- Facilitates and documents regular safety meetings at the senior leadership level
- Monitors Safe Behavior Observations (SBO) at various terminals to ensure quarterly minimums are met
- Reviews and maintains all site SOPs to ensure they accurately reflect the current processes at each site
- Creates and implement comprehensive health and safety plans for our terminals
- Evaluates practices, procedures, and facilities to assess risk and ensure adherence to safety laws
- Investigates accidents and near miss incidents to identify root causes and recommend corrective and preventative actions
- Ensures that terminals conform with the current standards (ACD-Alliance for Chemical Distribution and Responsible Ag, etc.) that we maintain certification
- Identify opportunities for improving safety conditions by submitting recommendations to enhance the safety management program, including emergency preparedness, accident prevention, general safety, and risk management
- Coordinates action on checklists, inspections, and safety observations for each terminal in Check Proof and coordinates with local operators to address deviations
- Reviews current safety training programs and oversees revisions, improvements, and updates
- Creates and conducts emergency drills at terminals to ensure incident preparedness
- Stops operations and activities that could harm staff or equipment
- Shares environmental safety information with relevant levels within the organization
- Ensures compliance with federal, state, and local safety laws, regulations, codes, and rules
- Performs other related duties as assigned

#### **Candidate Profile:**

- Bachelors degree in Business Administration, Health and Safety Management, or a related field
- 5-8 years of progressive safety experience; strong environmental and/or marine background preferred
- BCSP Certified Safety Professional or equivalent certification
- Certification as ASQ Quality Auditor is a plus
- In-depth knowledge of federal and state regulations affecting terminal and HAZMAT operations
- Proven leadership and managerial experience
- Ability to regularly travel between various terminal sites
- Excellent written, verbal, and interpersonal communication skills
- Strong decision-making abilities and a proactive and creative approach to problem-solving
- Outstanding attention to detail and observation ability
- Proficient in Microsoft Office applications (Outlook, Word, Excel, PowerPoint, SharePoint)

**\*If you are interested in applying for this role, please send your resume to [HR\\_grp@irm.com](mailto:HR_grp@irm.com)**